MANAGEMENT & PROFESSIONAL COMMUNICATION VOCABULARY

English/ IPA/ Ejaan bantu (INA)/Arti

1. ***Aviation professionalism culture*** */ˌeɪ.vi'eɪ.ʃən prə'feʃ.ən.əl.ɪ.zəm 'kʌl.tʃər/ ei-vi-EI-syen pro-FE-sye-nel-i-zem KAL-cer* ; Budaya profesionalisme penerbangan
   Contoh kalimat
   Aviation professionalism culture supports safety and trust.
   Budaya profesionalisme penerbangan mendukung keselamatan dan kepercayaan.

2. ***Assurance framework*** */ə'ʃʊə.rəns 'freɪm.wɜːrk/* e-*SYU-rens FREIM-werk* ; Kerangka jaminan
   Contoh kalimat
   The assurance framework supports compliance.
   Kerangka jaminan mendukung kepatuhan.

3. ***Capacity management*** */kəˈpæs.ɪ.ti ˈmæn.ɪdʒ.mənt/ ke-PAS-i-ti MAN-ij-men* ; Manajemen kapasitas
   Contoh kalimat
   Capacity management reduces congestion.
   Manajemen kapasitas mengurangi kepadatan.

4. ***Compliance assurance*** */kəmˈplaɪ.əns əˈʃʊə.rəns/ kem-PLAI-ens e-SYU-rens* ; Jaminan kepatuhan
   Contoh kalimat
   Compliance assurance builds trust.
   Jaminan kepatuhan membangun kepercayaan.

5. ***Compliance culture*** */kəmˈplaɪ.əns ˈkʌl.tʃər/ kem-PLAI-ens KAL-cer* ; Budaya kepatuhan
   Contoh kalimat
   Compliance culture supports safety.
   Budaya kepatuhan mendukung keselamatan.

6. ***Continuous evaluation*** */kənˈtɪn.ju.əs ɪˌvæl.juˈeɪ.ʃən/ ken-TIN-yu-es i-VAL-yu-EI-syen* ; Evaluasi berkelanjutan
   Contoh kalimat
   Continuous evaluation improves quality.
   Evaluasi berkelanjutan meningkatkan mutu.

7. ***Continuous learning*** */kənˈtɪn.ju.əs ˈlɜːr.nɪŋ/ ken-TIN-yu-es LER-ning* ; Pembelajaran berkelanjutan
   Contoh kalimat
   Continuous learning improves competence.
   Pembelajaran berkelanjutan meningkatkan kompetensi.

8. ***Control effectiveness*** */kənˈtrəʊl ɪˈfek.tɪv.nəs/ ken-TROL i-FEK-tiv-nes* ; Efektivitas pengendalian
   Contoh kalimat
   Control effectiveness is reviewed regularly.
   Efektivitas pengendalian ditinjau secara rutin.

9. ***Corporate governance*** */ˈkɔːr.pər.ət ˈɡʌv.ər.nəns/ KOR-pe-ret GA-ver-nens* ; Tata kelola perusahaan
   Contoh kalimat
   Corporate governance supports accountability.
   Tata kelola perusahaan mendukung akuntabilitas.

10. **Cyber risk** */ˈsaɪ.bər rɪsk/ SAI-ber risk* ; Risiko siber
    Contoh kalimat
    Cyber risks require mitigation.
    Risiko siber memerlukan mitigasi.

11. **Data governance** /ˈdeɪ.tə ˈɡʌv.ər.nəns/ *DEI-ta GA-ver-nens* ; Tata kelola data
    Contoh kalimat
    Data governance ensures quality.
    Tata kelola data memastikan kualitas.

12. ***Demand management*** */dɪˈmaːnd ˈmæn.ɪdʒ.mənt/ di-MAND MAN-ij-men* ; Manajemen permintaan
    Contoh kalimat
    Demand management balances resources.
    Manajemen permintaan menyeimbangkan sumber daya.

13. ***Environmental responsibility*** */ɪnˌvaɪ.rənˈmen.təl rɪˌspɒn.səˈbɪl.ə.ti/* in-VAI-ren-MEN-tel ri-SPON-se-BI-li-ti *;* Tanggung jawab lingkungan
    Contoh kalimat
    Environmental responsibility is essential today.
    Tanggung jawab lingkungan sangat penting saat ini.

14. ***Enterprise risk management*** */ˈen.tə.praɪz rɪsk ˈmæn.ɪdʒ.mənt/ EN-ter-praiz risk MAN-ij-men* ; Manajemen risiko Perusahaan
    Contoh kalimat
    Enterprise risk management reduces uncertainty.
    Manajemen risiko perusahaan mengurangi ketidakpastian.

15. ***Ethical leadership*** */ˈeθ.ɪ.kəl ˈliː.dər.ʃɪp/ E-ti-kel LI-der-ship* ; Kepemimpinan etis
    Contoh kalimat
    Ethical leadership builds trust.
    Kepemimpinan etis membangun kepercayaan.

16. ***External audit*** */ɪkˈstɜːr.nəl ˈɔː.dɪt/ eks-TER-nel O-dit* ; Audit eksternal
    Contoh kalimat
    External audits ensure transparency.
    Audit eksternal memastikan transparansi.

17. ***Global best practice*** */ˈgləʊ.bəl best ˈpræk.tɪs/ GLO-bel best PRAK-tis* ; Praktik terbaik global

Contoh kalimat
Global best practices guide aviation safety.
Praktik terbaik global memandu keselamatan
penerbangan

18. ***Industry compliance*** */ˈɪn.də.stri kəmˈplaɪ.əns/ IN-des-tri
kem-PLAI-ens* ; Kepatuhan industry
Contoh kalimat
Industry compliance improves safety levels.
Kepatuhan industri meningkatkan tingkat keselamatan.

19. ***Information security*** */ˌɪn.fəˈmeɪ.ʃən sɪˈkjʊə.rə.ti/ in-fe-
MEI-syen si-KYU-ri-ti* ; Keamanan informasi
Contoh kalimat
Information security protects systems.
Keamanan informasi melindungi sistem.

20. ***Internal audit*** */ɪnˈtɜːr.nəl ˈɔː.dɪt/ in-TER-nel O-dit* ; Audit
internal
Contoh kalimat
Internal audits improve controls.
Audit internal meningkatkan pengendalian.

21. ***International standard*** */ˌɪn.tərˈnæʃ.ən.əl ˈstæn.dərd/ in-
ter-NE-sye-nel STEN-derd* ; Standar internasional
Contoh kalimat
International standards ensure consistency.
Standar internasional menjamin konsistensi.

22. ***Network resilience*** */ˈnet.wɜːrk rɪˈzɪl.jəns/ NET-werk ri-ZIL-yens* ; Ketahanan jaringan
    Contoh kalimat
    Network resilience supports continuity.
    Ketahanan jaringan mendukung keberlanjutan.

23. ***Operational governance*** */ˌɒp.əˈreɪ.ʃən.əl ˈɡʌv.ər.nəns/ op-e-REI-sye-nel GA-ver-nens* ; Tata kelola operasional
    Contoh kalimat
    Operational governance ensures accountability.
    Tata kelola operasional memastikan akuntabilitas.

24. ***Operational metrics*** */ˌɒp.əˈreɪ.ʃən.əl ˈme.trɪks/ op-e-REI-sye-nel ME-triks* ; Metrik operasional
    Contoh kalimat
    Operational metrics track performance.
    Metrik operasional melacak kinerja.

25. ***Operational resilience*** */ˌɒp.əˈreɪ.ʃən.əl rɪˈzɪl.jəns/ op-e-REI-sye-nel ri-ZIL-yens* ; Ketahanan operasional
    Contoh kalimat
    Operational resilience supports recovery.
    Ketahanan operasional mendukung pemulihan.

26. ***Organizational ethics*** */ˌɔː.ɡə.naɪˈzeɪ.ʃən.əl ˈeθ.ɪks/ or-ga-nai-ZEI-sye-nel E-tiks* ; Etika organisasi
    Contoh kalimat
    Organizational ethics guide behavior.
    Etika organisasi memandu perilaku.

27. ***Organizational performance*** */ˌɔː.gə.naɪˈzeɪ.ʃən.əl
pərˈfɔːr.məns/ or-ga-nai-ZEI-sye-nel per-FOR-mens* ;
Kinerja organisasi
Contoh kalimat
Organizational performance is evaluated regularly.
Kinerja organisasi dievaluasi secara rutin.

28. ***Policy implementation*** */ˈpɒl.ə.si ˌɪm.plɪ.menˈteɪ.ʃən/ PO-
li-si im-pli-men-TEI-syen* ; Implementasi kebijakan
Contoh kalimat
Policy implementation requires coordination.
Implementasi kebijakan memerlukan koordinasi.

29. ***Professional accountability*** */prəˈfeʃ.ən.əl
əˌkaʊn.təˈbɪl.ə.ti/ pro-FE-sye-nel e-KAUN-te-BI-li-ti* ;
Akuntabilitas professional
Contoh kalimat
Professional accountability builds credibility.
Akuntabilitas profesional membangun kredibilitas.

30. ***Professional development*** */prəˈfeʃ.ən.əl dɪˈvel.əp.mənt/*
pro-*FE-sye-nel di-VE-lop-men* ; Pengembangan
professional
Contoh kalimat
Professional development enhances skills.
Pengembangan profesional meningkatkan
keterampilan.

31. ***Quality improvement*** */ˈkwɒl.ə.ti ɪmˈpruːv.mənt/ KWO-li-ti im-PRUV-men* ; Peningkatan mutu
Contoh kalimat
Quality improvement enhances services.
Peningkatan mutu meningkatkan layanan.

32. ***Regulatory framework*** */ˈreg.jə.lə.tər.i ˈfreɪm.wɜːrk/ reg-yu-le-to-ri FREIM-werk* ; Kerangka regulasi
Contoh kalimat
The regulatory framework guides operations.
Kerangka regulasi memandu operasi.

33. ***Resource optimization*** */rɪˈzɔːrs ˌɒp.tɪ.maɪˈzeɪ.ʃən/ ri-ZORS op-ti-mai-ZEI-syen* ; Optimalisasi sumber daya
Contoh kalimat
Resource optimization improves efficiency.
Optimalisasi sumber daya meningkatkan efisiensi.

34. ***Responsible operation*** */rɪˈspɒn.sə.bəl ˌɒp.əˈreɪ.ʃən/ ri-SPON-se-bel op-e-REI-syen* ; Operasi yang bertanggung jawab
Contoh kalimat
Responsible operations ensure safety.
Operasi yang bertanggung jawab memastikan keselamatan.

35. ***Risk appetite*** */rɪsk ˈæp.ɪ.taɪt/ risk A-pi-tait* ; Selera risiko
Contoh kalimat
Risk appetite guides decisions.
Selera risiko memandu keputusan.

36. ***Schedule robustness*** */ˈʃed.juːl rəʊˈbʌst.nəs/ SKE-jul ro-BAS-nes* ; Ketangguhan jadwal
    Contoh kalimat
    Schedule robustness limits delays.
    Ketangguhan jadwal membatasi keterlambatan.

37. ***Service continuity*** */ˈsɜːr.vɪs ˌkɒn.tɪˈnjuː.ɪ.ti/ SER-vis kon-ti-NYU-i-ti* ; Keberlanjutan layanan
    Contoh kalimat
    Service continuity is critical during disruptions.
    Keberlanjutan layanan penting saat gangguan.

38. ***Strategic alignment*** */strəˈtiː.dʒɪk əˈlaɪn.mənt/ stre-TI-jik e-LAIN-men* ; Keselarasan strategis
    Contoh kalimat
    Strategic alignment supports organizational goals.
    Keselarasan strategis mendukung tujuan organisasi.

39. **Sustainable operation** */səˈsteɪ.nə.bəl ˌɒp.əˈreɪ.ʃən/ se-STEI-ne-bel op-e-REI-syen ;* Operasi berkelanjutan
    Contoh kalimat
    Sustainable operations protect the environment.
    Operasi berkelanjutan melindungi lingkungan.

40. ***Systems interoperability*** */ˈsɪs.təmz ˌɪn.tərˌɒp.ə.rəˈbɪl.ə.ti/ SIS-temz in-ter-o-pe-ra-BI-li-ti* ; Interoperabilitas system
    Contoh kalimat
    Systems interoperability enables integration.
    Interoperabilitas sistem memungkinkan integrasi.

ADVANCED & FUTURE AVIATION VOCABULARY

English/ IPA/ Ejaan bantu (INA)/Arti

1. **Aviation leadership** /ˌeɪ.vi'eɪ.ʃən 'liː.dər.ʃɪp/ ei-vi-EI-syen LI-der-ship ; Kepemimpinan penerbangan
   Contoh kalimat
   Aviation leadership is essential during crises.
   Kepemimpinan penerbangan sangat penting saat krisis.

2. *Aviation leadership excellence /ˌeɪ.vi'eɪ.ʃən 'liː.dər.ʃɪp 'ek.səl.əns/ ei-vi-EI-syen LI-der-ship EK-se-lens ;* Keunggulan kepemimpinan penerbangan
   Contoh kalimat
   Aviation leadership excellence ensures safety and growth.
   Keunggulan kepemimpinan penerbangan memastikan keselamatan dan pertumbuhan.

3. ***Artificial intelligence application*** */ˌɑːr.tɪˈfɪʃ.əl ɪnˈtel.ɪ.dʒəns ˌæp.lɪˈkeɪ.ʃən/ ar-ti-FI-syel in-TE-li-jens ap-li-KEI-syen ;* Penerapan kecerdasan buatan
Contoh kalimat
Artificial intelligence applications support airport operations.
Penerapan kecerdasan buatan mendukung operasi bandara.

4. ***Competency framework*** */ˈkɒm.pɪ.tən.si ˈfreɪm.wɜːrk/ KOM-pi-ten-si FREIM-werk ;* Kerangka kompetensi
Contoh kalimat
A competency framework guides training.
Kerangka kompetensi memandu pelatihan.

5. ***Continuous assurance*** */kənˈtɪn.ju.əs əˈʃʊə.rəns/ ken-TIN-yu-es e-SYU-rens ;* Jaminan berkelanjutan
Contoh kalimat
Continuous assurance improves confidence.
Jaminan berkelanjutan meningkatkan kepercayaan.

6. ***Continuous improvement culture*** */kənˈtɪn.ju.əs ɪmˈpruːv.mənt ˈkʌl.tʃər/ ken-TIN-yu-es im-PRUV-men KAL-cer ;* Budaya perbaikan berkelanjutan
Contoh kalimat
A continuous improvement culture boosts quality.
Budaya perbaikan berkelanjutan meningkatkan mutu.

7. ***Crisis governance*** */ˈkraɪ.sɪs ˈɡʌv.ər.nəns/ KRAI-sis GA-ver-nens* ; Tata kelola krisis
   Contoh kalimat
   Crisis governance ensures coordination.
   Tata kelola krisis memastikan koordinasi.

8. ***Customer satisfaction*** */ˈkʌs.tə.mər ˌsæt.ɪsˈfæk.ʃən/ KAS-te-mer sa-tis-FEK-syen* ; Kepuasan pelanggan
   Contoh kalimat
   Customer satisfaction drives loyalty.
   Kepuasan pelanggan mendorong loyalitas.

9. ***Digital passenger journey*** */ˈdɪdʒ.ɪ.təl ˈpæs.ɪn.dʒər ˈdʒɜːr.ni/ DI-ji-tel PAS-in-jer JER-ni* ; Perjalanan penumpang berbasis digital
   Contoh kalimat
   Digital passenger journeys reduce waiting time.
   Perjalanan penumpang digital mengurangi waktu tunggu.

10. ***Ethical compliance*** */ˈeθ.ɪ.kəl kəmˈplaɪ.əns/ E-ti-kel kem-PLAI-ens* ; Kepatuhan etis
    Contoh kalimat
    Ethical compliance builds credibility.
    Kepatuhan etis membangun kredibilitas.

11. ***Future-ready aviation operations*** */ˈfjuː.tʃər ˈred.i ˌeɪ.viˈeɪ.ʃən ˌɒp.əˈreɪ.ʃənz/ FYU-cer RE-di ei-vi-EI-syen op-e-REI-syens* ; Operasi penerbangan siap masa depan

Contoh kalimat

Future-ready aviation operations adopt innovation and technology.

Operasi penerbangan siap masa depan mengadopsi inovasi dan teknologi.

12. ***Global competitiveness*** */ˈɡləʊ.bəl kəmˌpet.ɪˈtɪv.nəs/ GLO-bel kem-pe-TI-tiv-nes* ; Daya saing global
    Contoh kalimat
    Global competitiveness attracts investment.
    Daya saing global menarik investasi.

13. ***Green airport initiative***/ɡriːn ˈeə.pɔːrt ɪˈnɪʃ.ə.tɪv/ *grin ER-port i-NI-sye-tiv* ; Inisiatif bandara hijau

14. **Contoh kalimat**
    Green airport initiatives support sustainability goals.
    Inisiatif bandara hijau mendukung tujuan keberlanjutan.

15. ***Incident escalation*** */ˈɪn.sɪ.dənt ˌes.kəˈleɪ.ʃən/ IN-si-den es-ka-LEI-syen* ; Eskalasi insiden
    Contoh kalimat
    Incident escalation follows protocols.
    Eskalasi insiden mengikuti protokol.

16. ***Instructional design*** */ɪnˈstrʌk.ʃən.əl dɪˈzaɪn/ in-STRUK-sye-nel di-ZAIN* ; Desain pembelajaran
    Contoh kalimat
    Instructional design enhances learning.
    Desain pembelajaran meningkatkan pembelajaran.

17. ***Learning evaluation*** */ˈlɜːr.nɪŋ ɪˌvæl.juˈeɪ.ʃən/ LER-ning i-VAL-yu-EI-syen* ; Evaluasi pembelajaran
    Contoh kalimat
    Learning evaluation measures outcomes.
    Evaluasi pembelajaran mengukur hasil.

18. ***Learning pathway*** */ˈlɜːr.nɪŋ ˈpaːθ.weɪ/ LER-ning PATH-wei* ; Jalur pembelajaran
    Contoh kalimat
    Learning pathways support development.
    Jalur pembelajaran mendukung pengembangan.

19. **Media relations** /ˈmiː.di.ə rɪˈleɪ.ʃənz/ MI-di-a ri-LEI-syens ; Hubungan media
    Contoh kalimat
    Media relations support transparency.
    Hubungan media mendukung transparansi.

20. ***Operational resilience*** */ˌɒp.əˈreɪ.ʃən.əl rɪˈzɪl.jəns/ op-e-REI-sye-nel ri-ZIL-yens* ; Ketahanan operasional
    Contoh kalimat
    Operational resilience ensures service continuity.
    Ketahanan operasional menjamin kelangsungan layanan.

21. ***Organizational alignment*** */ˌɔː.gə.naɪˈzeɪ.ʃən.əl əˈlaɪn.mənt/ or-ga-nai-ZEI-sye-nel e-LAIN-men* ; Keselarasan organisasi

Contoh kalimat
Organizational alignment supports goals.
Keselarasan organisasi mendukung tujuan.

22. ***Organizational maturity*** */ˌɔː.gə.naɪˈzeɪ.ʃən.əl
məˈtjʊə.rɪ.ti/ or-ga-nai-ZEI-sye-nel me-TYU-ri-ti* ;
Kematangan organisasi
Contoh kalimat
Organizational maturity supports stability.
Kematangan organisasi mendukung stabilitas.

23. ***Performance excellence*** */pərˈfɔːr.məns ˈek.səl.əns/ per-
FOR-mens EK-se-lens* ; Keunggulan kinerja
Contoh kalimat
Performance excellence drives results.
Keunggulan kinerja mendorong hasil.

24. ***Predictive analytics*** */prɪˈdɪk.tɪv ˌæn.əˈlɪt.ɪks/ pri-DIK-tiv
a-na-LI-tiks* ; Analitik prediktif
Contoh kalimat
Predictive analytics help prevent system failures.
Analitik prediktif membantu mencegah kegagalan
sistem.

25. ***Professional standards*** */prəˈfeʃ.ən.əl ˈstæn.dərdz/ pro-
FE-sye-nel STEN-derdz* ; Standar professional
Contoh kalimat
Professional standards guide conduct.
Standar profesional memandu perilaku.

26. ***Public communication*** */ˈpʌb.lɪk kəˌmjuː.nɪˈkeɪ.ʃən/ PAB-lik ke-myu-ni-KEI-syen* ; Komunikasi public
Contoh kalimat
Public communication must be accurate.
Komunikasi publik harus akurat.

27. ***Quality governance*** */ˈkwɒl.ə.ti ˈgʌv.ər.nəns/ KWO-li-ti GA-ver-nens* ; Tata kelola mutu
Contoh kalimat
Quality governance ensures standards.
Tata kelola mutu memastikan standar.

28. ***Reputation management*** */ˌrep.jʊˈteɪ.ʃən ˈmæn.ɪdʒ.mənt/ re-pyu-TEI-syen MAN-ij-men* ; ManaIjemen reputasi
Contoh kalimat
Reputation management protects brands.
Manajemen reputasi melindungi citra.

29. ***Responsible leadership*** */rɪˈspɒn.sə.bəl ˈliː.dər.ʃɪp/ ri-SPON-se-bel LI-der-ship* ; Kepemimpinan bertanggung jawab
Contoh kalimat
Responsible leadership promotes safety.
Kepemimpinan bertanggung jawab mendorong keselamatan.

30. ***Service recovery*** */ˈsɜːr.vɪs rɪˈkʌv.ər.i/ SER-vis ri-KA-ver-i* ; Pemulihan layanan
Contoh kalimat
Service recovery restores trust.
Pemulihan layanan memulihkan kepercayaan.

31. ***Skills assessment*** */skɪlz əˈses.mənt/ skils e-SES-men* ;
Penilaian keterampilan
Contoh kalimat
Skills assessment identifies gaps.
Penilaian keterampilan mengidentifikasi kesenjangan.

32. ***Smart airport system*** */smaːrt ˈeə.pɔːrt ˈsɪs.təm/ smart
ER-port SIS-tem* ; Sistem bandara pintar
Contoh kalimat
Smart airport systems improve passenger experience.
Sistem bandara pintar meningkatkan pengalaman
penumpang.

33. ***Stakeholder communication*** */ˈsteɪkˌhəʊl.dər
kəˌmjuː.nɪˈkeɪ.ʃən/ STEIK-hol-der ke-myu-ni-KEI-syen* ;
Komunikasi pemangku kepentingan
Contoh kalimat
Stakeholder communication builds alignment.
Komunikasi pemangku kepentingan membangun
keselarasan.

34. ***Strategic capability*** */strəˈtiː.dʒɪk ˌkeɪ.pəˈbɪl.ə.ti/ stre-TI-
jik kei-pe-BI-li-ti* ; Kapabilitas strategis
Contoh kalimat
Strategic capability enables growth.
Kapabilitas strategis memungkinkan pertumbuhan.

35. ***Strategic decision making****/strəˈtiː.dʒɪk dɪˈsɪʒ.ən ˈmeɪ.kɪŋ/ stre-TI-jik di-SI-jen MEI-king* ; Pengambilan keputusan strategis
Contoh kalimat
Strategic decision making improves long-term performance.
Pengambilan keputusan strategis meningkatkan kinerja jangka panjang.

36. ***Succession planning*** */səkˈseʃ.ən ˈplæn.ɪŋ/ sek-SE-syen PLEN-ing* ; Perencanaan suksesi
Contoh kalimat
Succession planning ensures continuity.
Perencanaan suksesi memastikan keberlanjutan.

37. ***Sustainable aviation*** */səˈsteɪ.nə.bəl ˌeɪ.viˈeɪ.ʃən/ se-STEI-ne-bel ei-vi-EI-syen* ; Penerbangan berkelanjutan
Contoh kalimat
Sustainable aviation reduces environmental impact.
Penerbangan berkelanjutan mengurangi dampak lingkungan.

38. ***Sustainable performance*** */səˈsteɪ.nə.bəl pərˈfɔːr.məns/ se-STEI-ne-bel per-FOR-mens ;* Kinerja berkelanjutan
Contoh kalimat
Sustainable performance balances growth.
Kinerja berkelanjutan menyeimbangkan pertumbuhan.

39. ***Talent retention*** */ˈtæl.ənt rɪˈten.ʃən/ TA-lent ri-TEN-syen*
; Retensi talenta
Contoh kalimat
Talent retention reduces turnover.
Retensi talenta mengurangi pergantian.
40. ***Training needs analysis*** */ˈtreɪ.nɪŋ niːdz əˈnæl.ə.sɪs/*
TREI-ning nidz e-NA-li-sis ; Analisis kebutuhan pelatihan
Contoh kalimat
Training needs analysis improves programs.
Analisis kebutuhan pelatihan meningkatkan program.

41. ***Values-based culture*** */ˈvæl.juːz beɪst ˈkʌl.tʃər/ VEL-yuz*
beist KAL-cer ; Budaya berbasis nilai
Contoh kalimat
Values-based culture strengthens ethics.
Budaya berbasis nilai memperkuat etika.

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